



## InnoVest Group

# PeopleSoft

PeopleSoft is an industry-leading solution provider for enterprise financial and human resource challenges. Deploying PeopleSoft solutions successfully requires a detailed understanding of an organization's business rules together with responsible project management and knowledge of the PeopleSoft functional modules. InnoVest has been pioneering the implementation of the PeopleSoft's latest products by rolling out both the Human Resources and Financial web-based applications.

## Our Approach and Methodology

InnoVest Team has experience with commercial, government and DoD financial management. Our team provides functional know-how specific to our client requirements. As a small business, with a proven record of successfully implementing PeopleSoft Financials and Human Resource Management System (HRMS) software, InnoVest is the right SDB partner for reliable and on-time PeopleSoft solution delivery.

Any PeopleSoft deployment gains more value if it supports an organization's larger Enterprise Resource Planning (ERP) initiatives and is in alignment with the business objectives of the organization. InnoVest differentiates itself from other small businesses through its ability to perform every aspect of a PeopleSoft ERP system implementation, including:

- Application Upgrades
- Architecture Design
- Business Process Re-engineering
- Data Conversion
- Database Administration
- Development/Consumption
- Fit/Gap Analysis
- Legacy System Interface
- Project Management
- Reconciliation
- Report Development (together with SF 224, FACTS I and II)
- Requirements Definition
- Testing
- Training

We maintain integrity and repeatability in our work products through the integration of advanced industry tools such as Rational for the management of requirements, Discrepancy Reports (DRs), and software baselines.

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### Featured Solutions

InnoVest experts have performed on government, DoD and commercial contracts and carry out comprehensive implementation of the PeopleSoft General Ledger (GL), Human Resources (HR), Purchasing (PO), and Accounts Payable (AP) modules.

Our implementation experts have performed complete configuration of the hardware architecture, database environments, and application fit-gap analysis. InnoVest implementation team has successfully performed the planning, development, training, and testing of a subsequent migration to newer PeopleSoft versions in time to meet the original deployment.

InnoVest Team has delivered on multiple contracts and implemented a complete Human Resource Management System (HRMS) solution for government and commercial clients. We have delivered projects in a phased approach.

Implementing PeopleSoft or any ERP application requires teamwork from both the contractor and the customer. Through effective communication, timely decision-making, and the willingness to change, the benefits of the new system can be completely realized.

We pride ourselves in being the best business, technical, and functional communicators our customers deserve.

### Why InnoVest

- Technical risk is addressed at each development stage
- Clients benefit from our PeopleSoft investments and focused training
- Clients realize user functions evolution, ensuring projects conformance to customer's expectations
- Our experts obtain client "buy-in"
- We reduce project cost
- Modeled systems are agile to keep up with changes in market shifts, regulatory demands, and corporate policy and direction.
- Advanced modeling technologies accommodate change
- State of the art technologies and tools
- Modeled systems mitigate cost and frustration caused by shortcomings

## Our Success Equates To Our Customer's Success.

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